



Governors Report to Parents For the academic year 2024—2025



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September 2025

Bryngolau
Bryntirion
Bridgend CF31 4DD

Governors

Annwyl Riant/Gwarcheidwad Dear Parent/ Guardian,

Ar ran Corff Llywodraethol Ysgol Fabanod Bryntirion, mae'n bleser gennyf gyflwyno'r adroddiad hwn i chi ar weithgareddau a datblygiadau ein hysgol drops y fflwyddyn ddiwethaf.

On behalf of the Governing Body of Bryntirion Infant School, I am delighted to present you with this report on the activities and developments of our school over the last year. The report covers the school academic year 2024-2025.

A new academic year in all schools brings change of various aspects of school life and this year is no exception in our school. You will all have noticed the new playground has been completed which incorporates a much needed ramp to the Robin classroom. Mr Borge has worked tirelessly to produce an amazing food forest which will be of tremendous benefit for all learners, my grateful thanks go out to him on such a fantastic finish. This year has seen a very valuable member of the teaching staff, who spent 27 years in our school, having to retire from the profession, due to ill health, Mrs Rachel Williams. Rachel will be missed by all and I know she will miss us, Diolch Rachel.

Mr Tom Ebley also leaves us and good wishes go to him in his career.

Joining us are Miss Abbey Davies and Miss Eleanor Williams, teachers on a one year contract, Miss Ellie Rees, Miss Tamsyn Roberts and Mrs Padmini Castagnet (Miss Amy) are returning again on a one year contract.

Congratulations to the following:-

Miss Calloway on her marriage, Miss Deamon for the future delivery of her new baby in February. Mr Taylor Hayden on becoming a dad to the beautiful Mabel and Miss Chloe Morgan on her engagement.

Mrs Katrina Pryse continues on her secondment so Mrs Lisa Hearn continues to act as Headteacher and Miss Gill Edbrooke as Deputy Head both very accomplished in these roles.

Big Box Bwyd is still providing a great asset to the community thanks to the dedication of Mrs Aimee Crumbie. Diolch Aimee!

Mae gan ein hysgol ddyfodol gwych, ysgol I fad yn falch ohoni, lie mae pob disgybl yn cael cymorth I gyflawni ei lawn botensial, ar gyfer eu dyfodol eu hunain a dyfodol ein cymuned, cydweithio staff, disgyblion, rhieni/gwarcheidwaid a llywodraethwyr, gallon mae pawb yn wynebu'n ffrwd unrhyw heriau sydd o'u blaenau.

Our school has a great future, a school to be proud of, where every pupil is helped to achieve their full potential, for their own future and the future of our community. Working together - staff, pupils, parents/guardians and governors - we can face with enthusiasm any challenges which lie ahead.

Yn gywir/ Yours sincerely,



Jeff Lewis, Chair of Governors, Cadeirydd y Llwodraethwyr

The governing body at Bryntirion Infant School has responsibility for the strategic management of the school, acting within the framework set by national legislation and by policies of the Local Authority. The internal management of the school is the responsibility of the Headteacher. The Governing Body meets at least once a term and, in addition, sub committees meet regularly to review the various areas of the life and work of the school. They report to the full Governing Body for formal ratification of proposals. The minutes of Governing Body meetings are available from the clerk, on request. The 2025 - 2026 membership of the Governing Body is outlined below:

Governor Name	Governor Type	Areas of responsibility	End of service
Jeff Lewis	Chair of Governors (LEA)	Language Literacy and Communication AoLE, Expressive Arts AoLE	09.09.2028
Mark Davies	Vice Chair of Governors Community Governor (C)	Mathematics and Numeracy AoLE, Science and Technology AoLE	11.12.2024
Eric Pearson	Local Authority Governor (LEA)	Humanities AoLE	08.04.2028
Lisa Phillips	Parent Governor (P)	Expressive Arts AoLE	08.03.2026
Joanne Thomas	Parent Governor (P)	Humanities AoLE Health and Wellbeing AoLE	08.03.2026
Carly Theyer	Parent Governor (P)	Science and Technology AoLE	12.12.2025
Charlene Powell	Parent Governor (P)	Language Literacy and Communication AoLE	13.06.2027
Lisa Hearn	Acting Headteacher (S)		N/A
Lisa Ryan	Teacher Governor (S)		15.09.2028
Lyndon Borge	Support Staff Governor (S)		13.11.2027
Susan Lewis	Community Governor (C)	Health and Wellbeing AoLE	19.03.2028
CLlr Michael Smith	Community Governor (C)	Mathematics and Numeracy AoLE	
Vacancy	Local Authority Governor (LEA)		
Vacancy	Community Governor (C)		

The Chair of the Governing Body is:

Mr Jeff Lewis

Bryntirion Infant School

Bryntirion

Bridgend

CF31 4DD

The Clerk to the Governing Body is:

Mrs Simone Delaney

School Governance Solutions

8 Acland Road

Bridgend

CF311TF

Election of Parent Governors: When a vacancy arises on the Governing Body for a parent representative, the Local Authority will inform all parents and will make the necessary arrangements for the consequent election. Every parent of a registered pupil at the school will be entitled to stand as a candidate and to vote in the election. Each parent will be provided with information, which will indicate the application process, to be returned to the school by a set date. Elections will be by secret ballot. There are currently no parent vacancies.

Election of Other Governors: Contact 'The Clerk of the Governors' Simone Delany if you are interested in becoming a governor. We currently have one LEA and one Community Governor vacancies.

Annual Parents Meeting: There were no meetings held during the course of the year, as none have been requested by parents. Should any parents wish to request such a meeting please contact Mrs Hearn where further information will be provided.

Governors Travel and Subsistence: No travel or subsistence allowances were claimed by any Governors this year.

Our BIS Team

Senior Leadership Team



Mrs Katrina Pryse
Seconded Head Teacher



Mrs Lisa Hearn
Acting Head Teacher



Miss Gill Edbrooke
Acting Deputy Head Teacher/ALNCo

Teaching Team

Class base	Teaching Staff			
Dosbarth Cyw Nursery	Chloe Morgan Nursery Lead Rachel Roberts LSO Padmini Castagnet LSA (Miss Amy) Thomas Doyle Ancillary			
Dosbarth Aderyn Du Reception / Year 1 class 1	Ellie Rees Teacher Tamsyn Roberts LSO Josie Lewis Ancillary Becky Hill Ancillary			
Dosbarth Aderyn Can Reception / Year 1 class 2	Merrial Tunnadine/Eleanor Williams Teachers Louise Bullock LSO Jessica Littleford Ancillary			
Dosbarth Hwysden Reception/Year 1 class 3	Abbey Davies Teacher Francesca Evans LSO Shania Groves Ancillary			
Dosbarth Year 2	Aimee Crumby Teacher Courtney Dearman LSO Louise Anderson Ancillary Tanya Clear Ancillary Tia Carson-Davies Ancillary			
Dosbarth Palod SP	Lisa Ryan Teacher Emma Stevens SSO Rachel Llewellyn SSO Taylor Hayden LSO Rebecca James Ancillary Ellie Rees Ancillary (Miss Ellie)			
Dosbarth Robin SP	Gill Edbrooke Teacher Beth Theophilus SSO Beverley Borge LSO Sandra Harris Ancillary Claire Chapman LSO Claire Douglas Ancillary Georgina Meaton LSO			

Name	Role			
Juliet Owen Joanne Davies	Senior Administrative Officer Clerical Officer			
Lyndon Borge	Site Manager			
Kayleigh Shales	Cook			
Ancuta Boraz and Veronica Vass	Lunchtime staff			
Wendy Bryne, Tracey Lewis, Summer Wilson and Becky Hill	Lunchtime Supervisors			
Liane Nota, Ancuta Borza	Breakfast Club Supervisors			

Our Motto:

Living, learning and growing together

Byw, dysgu a thyfu gyda'n gilydd!

This motto reflects our understanding and beliefs, as we aim to ensure, we are a community where all children feel loved, respected and encouraged to develop to their full potential.

Our Vision:

We feel it important that every child, have **RIGHTS** to ...

Reach for the stars: so they dare to dream that a bright future is achievable as staff have high expectations for every child & themselves. Where the children persevere and succeed in life.

Inspired: believe in themselves and have high levels of self-esteem and well-being and know what to do to achieve their dreams.

Gain knowledge and skills: which will make them literate, numerate and technologically prepared for the future and know these are being closely monitored so success is achieved.

Highest quality teaching and learning: which fosters independence, collaboration, inquisitiveness, innovation and curiosity; with staff who want to make a difference and care about their future, no matter that their starting point is.

Transferability: where skills and knowledge learnt in school can transfer into real life jobs in the future.

Safe: where pupils feel safeguarded, nurtured and cared for.

Our Mission

To empower and skill staff in creating aspirational teaching and learning opportunities which result in children who are happy, thrive, have personal drive, take risks, have a sense of heritage, perseverance, and know that creativity is just as valid as academic success.

We have fostered a caring school community which supports the development of the whole child, where well-being is considered just as important as educational attainment and achievement.



Our School Context

Bryntirion Infant School is an English medium school which is set within Bryntirion, Laleston & Merthyr Mawr 3 on the Welsh Index of Multiple Deprivation. Bryntirion is ranked 23rd out of 88 within BCBC, which places it among the 20-30% most deprived in Wales. 37% of our school community are eligible for Free School Meals (eFSM), with a 48.4% 3 year average. 18% of our pupils are identified as having an Additional Learning Need (ALN), with 24 pupils having an Individual Development Plan (IDP). 5.2% of our pupils have English as an Additional Language (EAL). Nearly all pupils ethnicity is white British (96%). Nearly all pupils enter school with low baseline scores, with many displaying speech and language difficulties. All our mainstream pupils transition to Llangewydd juniors. Whereas our Specialist Provision pupils move the most appropriate KS2 Specialist Provision across the authority.

Pupils and Classes

Class and Teacher	Total	Number of Pupils	Pupil Type
Nursery Lead: Miss Morgan	26	26 Nursery	6 girls 20 boys
Reception/Year 1 Class 1 - Miss Rees	21	11 Year 1 10 Rec	12 girls 9 boys
Reception/Year 1 Class 2-Miss Davies	20	12 Year 1 8 Rec	10 girls 10 boys
Reception/Year 1 Class 3-Mrs Tunnadine and Miss Williams	21	13 Year 1 8 Rec	9 girls 12 boys
Year 2 Mrs Crumbie	25	25 Year 2	12 girls 13 boys
Robin Room Miss Edbrooke	14	4 Reception 7 Year 1 3 year 2	6 girls 8 boys
Puffin Room Mrs Ryan	13	1 Nursery 2 Reception 3 Year 1 7 year 2	3 girls 10 boys

Annual Pupil Overview

Pupils	Autumn 24	Spring 25	Summer 25	Projected Autumn 2025
On roll	134	150	152	140
N1	N/A	12	15	N/A
N2	25	26	27	26
Reception	43	44	45	32
Year 1	34	36	37	45
Year 2	30	29	28	36

Attendance

The chart below for attendance for our school this academic

	Whole school	Nursery CM	Rec/Year 1 ER	Rec/Year 1 AC	Year 2 MT/TE	Robin Room GE	Puffin Room LR
Autumn 2024	92.2	90.0	92.6	92.1	94.4	90.2	92.9
Spring 2025	92.2	90.7	92.5	94.8	91.8	90.7	91.7
Summer 2025	90.1	88.9	88.7	93.5	90.4	84.5	93.2

Our overall attendance for 2024—2025 is 91.6%

Authorised absences for the year: 6.8%

Unauthorised absences for the year: 1.1%

Information

The school prospectus is updated annually to reflect the most up-to-date information

e.g. term times, INSET days, staff, classes.

It is available to view on our school website and hard copies can be made available on request.

Term times: For the academic year 2025-2026

The school will be closed for INSET training for 6 days over the academic year.

Term	Term begins	Mid-term holiday		Term Ends
Autumn	Monday 01.09.25	Monday 27.10.25	Friday 31.10.25	Friday 19.12.25
Spring	Monday 05.01.26	Monday 16.02.26	Friday 20.02.26	Friday 27.03.26
Summer	Monday 13.04.26	Monday 25.05.26	Friday 29.05.26	Monday 20.07.26

The School Day:

Minimum weekly teaching times DfEE Circular 7/90 sets out the following suggested minimum weekly teaching times as a guide for schools is 21 hours for pupils aged 5-7 years. While the above guidance does not outline the standard minimum hours to be operated by schools, it stands as non-statutory guidance and has advisory status only. Our school starts at 9.00am and ends at 3:15pm

Our Sessions times are:

9.00am to 10.15am;

10:15am-10:30am—playtime,

10.45am to 12noon;

1.00pm to 3pm (Robins and Puffins), 3:05pm Nursery,

3:10pm reception and Year 1, 3:15pm Year 2.

Curriculum for Wales (CfW)



At Bryntirion Infant school, children are given the opportunity to become:

Ambitious, capable learners, ready to learn throughout their lives and achieve to their full potential. Bryntirion pupils will be able to seek to challenge themselves and others, question the world around and lead their learning.

Enterprising, creative contributors, ready to play a full part in life and work, drawing on their resourcefulness. BIS pupils will actively engage in real life experiences to allow them to solve problems that are purposeful.

Ethical, informed citizens, ready to be citizens of Wales and its world with a secure understanding of their culture and heritage. BIS pupils will be respectful and honest in their every day lives, making good choices about their behaviour and finding out about values and beliefs in communities.

Healthy, confident individuals, ready to lead fulfilling lives as valued members of society with a knowledge of mental and physical wellbeing. BIS pupils will have a sense of belonging and will build positive relationships through experiences built on happiness and laughter.

The children explore these four purposes with the help of the Bryntirion Buddies who provide the connection for the children.



Our curriculum has been shaped by Welsh Governments CfW agenda which includes

6 Areas of Learning and Experience from 3 to 16 years or age;

3 Cross curriculum responsibilities: literacy, numeracy and digital competence;

Progression reference points at ages 5, 8, 11, 14 and 16;

Achievement outcomes which describe expected achievements at each progression reference point.

The curriculum is organised into 6 Areas of learning and Experience:

Expressive arts; **Health and well-being**; **Humanities (including RE)**; **Languages, literacy and communication (including Welsh)**; **Mathematics and Numeracy**; **Science and technology**.

Around our school you will see 6 colours of a rainbow. Each colour links to one of the Areas of Learning and Experience AoLE (see above). This is a great way to get the children to connect to their learning.



Provision for children with Disabilities

Bryntirion Infant school has two Specialist Provision Observation classes and pupils with disabilities in our mainstream classes. These pupils' are carefully managed by our Additional Learning Needs Co-ordinator (ALNCo) Gill Edbrooke. She ensures that our practice is in line with The ALN Code of Practice for Wales. Miss Edbrooke is the cluster ALN lead and a IDP Champion which means she shares her practice to benefit other and has been identified by Bridgend Local Authority Inclusion Service as highly effective.

See the chart below which shows pupils with ALN and those pupils who are being monitored in our school this academic year

	Whole school Autumn term	Whole school Spring term	Whole school Summer term
ALN	31 pupils	33 pupils	40 pupils
Monitoring	52 Pupils	84 pupils	72 Pupils

Additionally, the school writes an Accessibility Plan detailing short, medium and long-term targets to improve access for disabled individuals. A copy of this is on the school website. The school works closely with the Local Authority to ensure children are not disadvantaged by their disability.

Health and Safety

Routine pupil check-ups: Throughout their time at Bryntirion Infant School, children will undergo various health check-ups by the school nurse such as sight, weight, hearing and teeth etc..

[Premises Health and Safety: The school site is compliant and is monitored by Capita. Our Capita Property Compliance Dashboard stipulates what needs to be done and how often. Our Senior Site Manager, Lyndon Borge, addresses H&S concerns identified by staff and has relevant risk assessments that meet statutory requirements and escalates to the LA if needed. We have had a number of H&S inspections/visits this academic year. We have risk assessed two issues... playground and toilets for children with Additional Learning Needs. The Local Authority was involved with these issues and wrote to Estyn following the school receiving a Wellbeing Letter, during the last inspection, about the state of repair of the yard. I'm very happy to say that the yard was resurfaced, drain work completed and we will be starting this next academic year with a brand new play area for our children.

Toilet Provision: The school has toilet facilities for both boys and girls separately in the nursery and reception areas. There are unisex toilet facilities for boys and girls in the main building. Each toilet has washbasins, liquid soap and paper towels. The toilets are cleaned thoroughly twice daily by Bridgend County

Borough Council contract cleaners and at other times if required. Currently we have: 1 disabled toilet; 6 unisex toilets (Years Rec/1 &2); 2 unisex toilets (SP classes), 2 boys' toilets and urinal wall and 3 girls' toilets (Nursery and Reception); 3 staff toilets (main building) and 1 adult toilet (Nursery and Reception). We also have 3 changing room for children who require intimate care due to Additional Learning Needs. We are compliant with ICP regulations. Our Health and Safety Policy is available on the website.

School Improvement Plan (SIP)

Excellent progress has been made this against whole school targets for improvement. All targets have been achieved.

Summary of Key Priorities for 2025-2026 SIP

Inspection Area 1 Teaching and Learning

Priority One: To ensure there is a sharp focus on teaching and learning that improves outcomes for pupils.	1.1 To explore approaches that strengthen problem solving, reasoning and fluency in mathematics.
	1.2 To provide training opportunities to learn and apply BSL and Welsh, that will support how to communicate inclusively and effectively.
	1.3 To provide more opportunities to explore technology in creative, safe and meaningful ways.

Inspection Area 2 Wellbeing, Care, Support and Guidance

Priority Two: To prioritise wellbeing and understand how to support a healthy wellbeing and mindset.	2.1 To promote wellbeing and support family engagement by creating a nurturing environment that ensures every child is included.
	2.2 To develop the school outdoor environments to promote effective independent learning.

Inspection Area 3 Leading and Improving

Priority Three: To provide staff support and guidance through leading and improving.	3.1 To support staff professional development through co-coaching and working triads to improve teaching and learning. 3.2 To continue to develop the effectiveness of the Governing body, inline with identified actions from self-evaluation.
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School Policies

Governors have been updating school policies and ratifying these during Governors Meetings, throughout the year. The focus has been on updating statutory policies and creating a cycle of policy updates to ensure the school is compliant. Policies can be viewed on the school website. Paper copies can be provided on request.

Community Focussed

We all understand the high value that the community has to offer our children. Estyn stated that we "take advantage of opportunities to enrich the curriculum through the use of visits and visitors. There are suitable opportunities for pupils to visit their local areas, and visitors to the school bring an interesting range of experiences for the pupils to enjoy.."

Educational Visits: Pupils have visited Wiggly's Fun Farm, Aberavon Beach and locally, Llangewydd Juniors where Year 2 performed in a cluster Eisteddfod. They made us all proud with their welsh singing and reciting. Da iawn pawb!



Educational Visitors: There have been so many that have enriched pupils' learning this year and supported the children's Health and Wellbeing. Santa had breakfast with all pupils and we all had fun in the snow globe. The fire service brought their truck into school to support learning on People Who Help Us. For our Eisteddfod children worked with Welsh artists and

Transition Work: We continue to foster positive relationships with partner schools and pupils have benefitted from the cluster setting a transition day. Pupils joining Bryntirion Infants also make a good start as a result of effective transition arrangements. We have been fortunate enough to take part in Welsh Government's pilot project.

Supporting the Community: We have supported charities close to our heart. McMillan Coffee morning, Children in Need, Seren Dwt, Save the Children and Comic Relief.

Our Big Bocs Bwyd continues to be a huge success and we are continuing to support reducing food waste and supporting families who may be impacted by food poverty. On average 30 families are using this service weekly, opening every Friday 2:30pm. Thank you to Asda, Tesco, Corneli Primary and the One stop shop for our donations. Also a big thank you to Mrs Crumbie for coordinating all this work.







Cyngor Bwrdeistref Sirol

